

**MAIN OFFICE**

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September 17, 2012

Since my grandfather started the business, our family has firmly maintained certain key principles for the company:

- We conduct our business to the highest ethical standards.
- We grow and pack the highest quality citrus possible.
- We develop meaningful, long-term relationships with our customers and suppliers.
- We conduct our activities so that we leave the land and the business in better condition than the previous generation left them to us.
- We strive to enhance the well being of our employees.

I continue to hold these beliefs and I am glad to see that there is a value placed on these principles by our suppliers and customers.

Enclosed is our Hazard Analysis Critical Control Point (HACCP) plan that guides our packing and shipping procedures. All of our employees are committed to the policies contained in this document.

The HACCP plan is based on the most current scientific knowledge and research available. The underlying principles, policies and procedures work in concert the Good Agricultural Practices (GAPs) guidelines that have been established for our grove operations. As a vertically integrated company we strive to produce fresh, wholesome and safe produce. We look forward to working with this living document that reinforces our beliefs that the highest quality Florida citrus is achieved through the joint effort of our suppliers, managers and employees.,

Sincerely yours,

James L. Rogers, III
Chairman



CORPORATE INFORMATION

The Packers of Indian River, Ltd is a family owned Florida citrus company that has, since its inception, operated with certain key principles as objectives:

- We conduct our business to the highest ethical standards
- We grow and pack the highest quality citrus possible
- We develop meaningful, long-term relationships with our customers and suppliers
- We conduct our activities so that we leave the land and the business in better condition than the previous generation left them to us
- We strive to enhance the well being of our employees

CORPORATE STRUCTURE

The corporation operates under the direction of Michael Garavaglia, President and Chris Reynolds, General Manager who oversee 3 grove divisions and a packinghouse. The grove properties in three separate Florida counties comprise approximately 7 thousand acres, including reservoirs, conservation areas and bedded citrus, which produce 1.6 million boxes of fruit annually. The packinghouse grades, washes and waxes over 1 million cartons of fresh Florida citrus, which are shipped to customers worldwide.

KEY EMPLOYEES

<u>Location</u>	<u>Name</u>	<u>Title</u>	<u>Contact Information</u>
Emerald Grove	Rick Vachon	Production Manager	772-216-7849 (cell)
Emerald Grove	Armando Mendoza	Farm Manager	772-216-3938 (cell)
Indian River Co.	Ray Spivey	Grove Manager	772-216-7845 (cell)
Charlotte Co.	Tony Adams	Farm Manager	941-628-3185 (cell)
Packinghouse	Mike Garavaglia	President	772-464-6575 (office)
Packinghouse	Chris Reynolds	General Manager	772-464-6575 (office)
Packinghouse	Paul Genke	Dir. of Sales & Mark.	772-468-0484 (office)
Packinghouse	Willie Zendejas	Packinghouse Mgr.	772-473-4602 (cell)
At Large	Mike Kendrick	Harvesting Manager	772-473-9353 (cell)
Emerald Grove	Tom Stopyra	HACCP Coordinator	772-216-4764 (cell)
Packinghouse	Shirley Hendrix	Quality Control	772-464-6575 (office)